

EXCEPTIONAL TALENT. WHEN YOU NEED IT. »

OnDemand Resources enables companies to address critical or urgent strategic business needs by providing experienced professionals on a project or interim management basis from our actively managed network of top quality independent professionals.

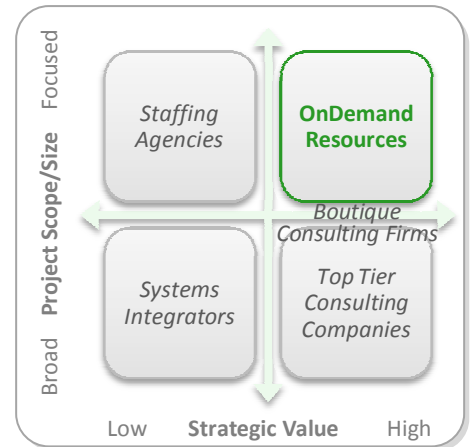
Our Clients »

Fortune 500 Companies

- Want an alternative to the traditional management consulting model
- Have a defined project over which they want to maintain control
- Need an experienced professional to drive results

Management Consulting Firms

- Require additional headcount to staff a project
- Need a specific skill set that they don't have in-house



Our Projects »

Functional Focus: Operations Improvement

- | | |
|------------------------------|---------------------------------|
| Strategic Sourcing | M&A Due Diligence & Integration |
| Procurement Transformation | Order Fulfillment |
| Business Process Outsourcing | SG&A Cost Reduction |
| Operations Improvement | Lean Manufacturing |
| Supply Chain Management | Program / Project Management |
| Call Center Operations | Interim Management |
| Business Process Redesign | Operations Strategy |
| Information Systems | |

Industry Agnostic

- | | |
|-------------------------|-------------------------|
| Automotive | Aerospace |
| Industrial | Transportation |
| Chemicals | Retail |
| Consumer Packaged Goods | Business Services |
| Financial Services | Government |
| Healthcare | Non-profit |
| Pharmaceuticals | Global Footprint |
| Medical Devices | North America (90%) |
| Distribution | Asia, Europe, Australia |
| High Tech | |

We deploy resources where and when companies need them. Speed to market is our strength.

Our Professionals »

Typical OnDemand Professional Profile

- Accomplished independent professional
- Strong educational foundation with top MBA credentials
- Background with top tier management consultancy
- Substantial hands-on operating experience
- International market experience
- Demonstrated, proven tangible results

25% have Management Consulting Experience
30% have Corporate "Hands-On" Experience
45% have both Consulting and Corporate Experience

| | | | |
|-------------------------------|---------------------------------|---------------------------------|-------------------------------|
| 12% have <10 years experience | 39% have 10-15 years experience | 32% have 15-20 years experience | 17% have >20 years experience |
|-------------------------------|---------------------------------|---------------------------------|-------------------------------|

Visit www.ondemandresources.com/login to join the OnDemand Professional Network™ today.